Resident Assembly Business Meeting
Tuesday, April 6, 2021
8:00 PM ET/7:00 PM CT

Join Zoom Meeting
https://us02web.zoom.us/j/82390959853?pwd=SGtabnV3TkdSYVJES3EzNXJtZIgwdz09
Meeting ID: 823 9095 9853
Passcode: 361428

Dial by your location
Find your local number: https://us02web.zoom.us/u/kwqqC043M

AGENDA

8:00 PM  SECTION I: CALL TO ORDER .............................................................

1. Welcome to the RA Business Meeting..........................................................
2. 2020 Highlights and Accomplishments......................................................

8:10 PM  SECTION II: Business Meeting .........................................................

1. 2021 Advisory Opinions (Click here to view advisory opinions)
   Discuss RA Executive Committee’s Recommendations
   Action: Vote (Delegates Only)
2. Members at Large
   Applicants address the RA
   Action: Vote (All Residents)

8:50 PM  SECTION III: 2021-2022 Resident Assembly .......................................
Announcement of Chair, Vice Chair, and Committee Chairs.............................
Resident Assembly 2021 & Beyond....................................................................

9:00 PM  Adjourn

Appendix
Executive Committee Disclosures ......................................................................
Resident Assembly Charges ..............................................................................
AAOS Strategic Plan..........................................................................................
ANNUAL REPORT OF THE RESIDENT ASSEMBLY
2021

Respectfully submitted by Cory Smith, MD; Chair and Stephanie Pearce, MD; Vice Chair

Introduction
The Resident Assembly (RA) held their sixth meeting at the 2020 Annual Meeting held virtually with over 100 residents and fellows in attendance. Subject matter committees met in person, and throughout the year, and their updates are below.

The RA conducted their fifth advisory opinion process in 2020, which included submission of three advisory opinions, a virtual open forum, and voting by delegates during the RA business meeting.

As the voice of the residents, advisory opinions were reviewed by the Membership Council (MC). The MC recommended a plan for each advisory opinion at their May 2020 meeting, and progress is being made on these recommendations. The overall impact of advisory opinions has been felt throughout the RA and AAOS. Successful advisory opinions have led to the creation of the Advocacy Milestones program, the creation of the JAAOS “Unplugged” podcast, and RA collaboration in the creation of a detailed fellowship database. This upcoming year three advisory opinions were submitted, which deal with integrating RA committees with AAOS committees, increasing the number of residents and younger members within the PAC, and courses and opportunities for resident educators. We look forward to continued collaboration with the AAOS on these and future advisory opinions.

In addition, the 2020 – 2021 Executive Committee met virtually throughout the year. Due to the pandemic, there were no in person meetings during this time.

Currently, the Resident Assembly has over 162 delegate seats filled and is actively seeking delegates from all 217 US and Canadian, osteopathic and allopathic, residency programs.

The RA Nominating Committee solicited Chair and Vice-Chair applications for the 2021-2022 leadership year, which will be selected in early March. The RA members will elect the two member-at-large positions during the annual business meeting, and the five subject matter committees will elect a chair prior to the 2021 annual committee meetings.

The RA will meet at the 2021 Annual Meeting in San Diego where all subject matter committees and the executive committee will meet.

Executive Committee Updates – Drs. Smith, Pearce, and Fourman
- Shall be the governing body of the AAOS Resident Assembly.
- Review all AAOS Resident Assembly Committee reports and actions.
- Reports to the Membership Council
- Submit Resident Assembly approved actions to the Emerging Professionals Committee.
- Promotes the Resident Assembly among residents and residency programs.
- Educates residents and residency programs about the Resident Assembly.
- Provides orientation to Resident Assembly leadership and membership.

2020-2021 Goals
1. Continue to identify and develop leaders early in their training.
2. Continue to develop innovative ways to improve resident education.
3. Increase resident participation in advocacy.
4. Develop resources for medical students.
5. Develop and implement delegate communication strategy.
6. Engage and represent orthopaedic residents from around the country via regular communications with delegates
7. Improve delegate representation to include 100% of eligible orthopaedic residency programs

Annual Accomplishments:
The Executive Committee met via conference webinar 10 times this year.

The Executive Committee worked together to increase the number of resident delegates to over 150 (162) at year end (2020). The Executive Committee worked together on multiple articles for AAOS Now, and webinars, and podcasts throughout the year. The Advisory Opinions kept the committee busy, with increased discussion and development of podcasts, creation of many webinars including a webinar and guidelines for social media, and the creation of a roadmap for medical students that will be launched the beginning of April 2021. This medical student roadmap includes 40 lectures that will be video-recorded and housed on the AAOS Medical Student Roadmap website with a target audience of 3rd and 4th year medical students. Importantly, there is room for growth with the creation of more lectures in the future.

Committee Updates – note that committee updates and advisory opinions were developed amongst each committee in collaboration with staff liaisons and represent the proactive involvement of residents volunteering their time within AAOS. The RA is providing these types of opportunities to a greater degree than ever before and represents the single-largest benefit of the RA - resident leadership that will foster Academy leadership.

Career Development Committee – Dr. McBeth

Charges and Goals
- Provide information on starting a career in orthopaedics, including:
- Fellowship opportunities
- Employment opportunities.
- Develop, refine, and present practice management actions to the executive committee.

2020-2021 Goals
1. Develop a Resident Content Directory (could be an outline for the Resident Curriculum – Courtney Dunker)
2. Develop a Resident Timeline (when to apply for fellowship, buy insurance, etc.)
3. Develop 2 webinars and/or articles

Annual Accomplishments
2020 Projects (in Development)
- Resident Content Directory
- Career Timeline

2020 Webinars
- The Orthopaedic Fellowship Match 2020 – 08/25/2020
- Growing Your Practice in Times of Uncertainty – 08/27/2020

Education Committee – Dr. London

Charges and Goals
- Review AAOS created educational resources and provide educational opportunities for residents.
- Provide a forum for collaborative discussion of educational issues among and between residents and the AAOS.
• Educate residents about critical education issues.
• Promote ideas and develop projects that advance orthopaedic education.
• Develop, refine, and present education actions to the Resident Assembly Executive Committee.

2020-2021 Goals
1. Continue to utilize the Resident Education/AAOS Product Review Task Force to liaison between the resident assembly and thought leaders developing AAOS-driven educational products. The Task Force will work to test new and current products for improvement, including but not limited to
   a. Resident Curriculum
   b. Orthopedic Video Theater
   c. Fellowship Program Directory as continuation of the Fellowship Standardization Project
2. Continue to identify Practice Management educational resources/targets that can be developed as webinars, including but not limited to
   a. Social media use for academic and practice purposes
   b. Resident practice management
   c. Steps in an academic career
3. Assist in the creation and promotion of webinar content to orthopedic residents that prepares them to be better learners and educators, including but not limited to
   a. How to be a good mentor/mentee
   b. How to prepare and give an orthopedic lecture
4. Make use of the newly created Resident Assembly listserv to complete the Global Health Experience database project
5. Sustain the Mentor-Mentee Program at the Annual Meeting and expand to include a virtual experience to expand participation.
6. Share the work of the committee and topics pertaining to orthopedic education with the greater orthopedic surgery community by writing AAOS Now Articles on topics, including but not limited to
   a. Global Health Experience database project
   b. Orthopedic resident education in the Covid-19 environment

Annual Accomplishments
The Education Committee has continued to build on past successes while pursuing several new projects, as well. Building on our previously submitted advisory opinion on streamlining fellowship information, we worked with the Fellowship Committee and Chair, Dr. Brian Wolf, and the Product Review Task Force to review the functioning of the new website. The Product Review Task Force also served as a focus group for the new AAOS resident curriculum to provide feedback on the website design. Additionally, we continue to work with AAOS Annual Meeting staff about holding the Resident Mentoring Program at the Annual Meeting. While, we were not able to have an in person session this Spring due to the meeting being cancelled, we are planning for a session this September.

New projects for this year have included two AAOS Now articles — one on resident experiences providing international care and one on how COVID has impacted resident education, as well as an advisory opinion to create a webinar series on Residents as Educators, mirrored after the Orthopedic Educators Course. Additionally, we have been working on expanding the offerings housed on the AAOS’s medical student webpage. This has included creating a medical school roadmap that will highlight key tasks medical students should think about at the different stages of their undergraduate medical training from the perspective of wanting to match into orthopedic surgery. The key demographic for this information will be medical students at institutions that do not have robust orthopedic surgery departments. Along with this information we have also created 40 lectures that will be video-recorded and housed on this website with a target audience of 3rd and 4th year medical students. Importantly, there is room for growth with the creation of more lectures in the future. Finally, we have collaborated with the Communications
Committee to host a webinar on Social Media Use 101. We hope to have a 201 session in the future with more focus on how residents and residency programs can make use of social media.

Health Policy Committee – Dr. Day
- Address issues affecting the field of orthopaedic surgery and orthopaedic residency training.
- Develop, refine, and present health policy actions to the executive committee.
- Collaborate with AAOS to promote resident engagement in political issues locally and nationally.
- Educate residents on the Orthopaedic Political Action Committee (PAC) and current political issues impacting orthopaedics.

2020-2021 Goals
1. Develop 1-2 webinars: fall/winter webinar with a guest keynote speaker and a spring resident-led webinar.
2. Publish 5-6 articles by HPC Committee members in AAOS Now.
3. Promote the Health Policy Milestones Program to U.S. Orthopaedic Surgery Residents. Investigate expansion to include all AAOS members.
4. Encourage advocacy and health policy leadership opportunities for residents through involvement at NOLC.
5. Increase resident participation in state societies.
6. Increase PAC resident participation by reaching our goal of 500 resident PAC members
7. 10 residency programs at 100% PAC participation.

Annual Accomplishments:
In 2020, the AAOS Resident Assembly’s Health Policy Committee held numerous committee and small group conference calls throughout the year to continue to promote resident engagement in political issues, educate residents on health policy, and promote resident involvement in the Ortho PAC. We held a successful webinar, entitled “Politics and Pumpkins: Resident Assembly Health Policy Committee Fall Webinar,” where HPC Chair Molly Day, MD interviewed Representative Roger Marshall, MD (now Senator), who at the time was running for the open US Senate in Kansas. Dr. Marshall, an OBGYN, was one of AAOS’ biggest legislative champions while serving in the US House of Representatives. Meredith Allison, HPC Staff Liaison, also gave an election update on the then-upcoming 2020 elections.

Committee members also worked on multiple articles for AAOS publications, reaching a record amount of AAOS Now articles published by HPC members. These articles focused on topics including a 2019 HPC year in review, AAOS’ advocacy work related to COVID, how the pandemic affected residency training, COVID and PPE, telehealth, big data, private equity, a re-cap of the committee’s fall webinar, and the experience attending NOLC from a resident’s perspective.

Resident donations to the Orthopaedic PAC continued to increase, reaching close to $10,000 raised by over 360 residents from 64 residency programs. We are proud to have had such a great success in PAC participation in 2020, particularly in such a challenging year. In addition, 6 residency programs achieved Gold PAC status, with 100% participation in the PAC: Atlanta Medical Center, Columbia University, Mayo Clinic, University of Connecticut, University of Hawaii, University of Iowa, and the University of Puerto Rico. We also had 1 program reach Silver status (over 70% participation): Maimonides Medical Center, and 2 programs reach Bronze status (over 50% participation): Albany Medical Center and New York University.

In 2019, the HPC launched the Health Policy Milestones, a product of a 2016 Resident Assembly Advisory Opinion and a project 3 years in the making, created to educate residents on the importance of advocacy and the Orthopaedic PAC. The Milestones project took shape as a curriculum, consisting of 3, 30-45 minute modules providing an in-depth look at health policy and advocacy, and ways to get involved both as a resident and
throughout a member’s career. This program is live on the learn.aaos.org platform and residents who complete all three modules are dubbed ‘Advocacy Ambassadors’ and are invited to attend the National Orthopaedic Leadership Conference (NOLC) in Washington, DC. The committee continued to promote this program in 2020 and we look forward to hopefully having more in-person opportunities to tout the program as we head into 2021. The HPC is excited to hit the ground running and maintain committee momentum through another successful, active year.

Research Committee – Dr. Pareek

Charges and Goals
- Promote research opportunities available to residents, including:
  - Awards,
  - Grants, and
  - Sub-specialty research activities.
- Promote the value of orthopaedic research among the orthopaedic resident community.
- Develop, refine, and present research actions to the executive committee

2020-2021 Goals
1. To encourage involvement of members within the committee by identifying member interests and engaging them in subcommittee projects
2. AAOS Now: Have four AAOS Now articles published
3. Project Review: Formalize and expand the resident reviewer program to an additional journal
4. JAAOS Podcasts: Start development of bimonthly podcasts for JAAOS, budget submitted to AAOS as advisory opinion
5. Survey: develop and distribute one survey for a project to be utilized ultimately in a peer-review publication

Annual Accomplishments
AAOS Now articles
- COVID-19 and Surgeon’s Guild
- Machine Learning and Big Data Analysis
- COVID-19 & Hip Fractures
- Waiting acceptance- Prolonged Wait Time for Surgery: A Lesson from the Pandemic
Survey
- AAOS Research & Scholarly Activity Survey
- Scholarly activity in resident education is a core component of training with differing levels of opportunities across programs. The importance of working on projects that contribute knowledge to the discipline of orthopaedic surgery is widely embraced with a disproportionate amount of effort toward supporting early and longitudinal experiences for residents.
- We received 401 complete and 35 partial responses, for a combined total of 436 responses. Overall 9% response rate.
Reviews
- Coordination with CORR editors to allow Resident Reviewers to volunteer reviewing for the Journal
- CORR Review Program in place with >80 reviews completed
- Amazing feedback from both reviewers and journal editors including Dr. Leopold, Editor in Chief

Innovation Committee – Dr. Braun

- Empower AAOS to engage with residents and fellows in training in pursuit of new technologies and to create educational opportunities.
2020-2021 Goals

- Social Media: Continue to work with the academy to advocate for a resident presence in social media. Development of a resident social media toolkit which will contain information on how to develop a professional and successful social media presence for self-marketing purposes as a professional.

- Communications: Continue to investigate new forms of communication that the resident assembly and subgroups can use for communication, including Slack and Microsoft Teams

- Virtual and augmented reality: With the disruption in case volume caused by COVID-19, how can virtual reality help residents supplement their education. We will also explore the role of augmented reality in surgical planning.

- Quality improvement and registry data: Continue to work with the AAOS to make quality and other database information available to residents for research purposes.

Annual Accomplishments

1. Assisted with the Social Media Webinar that would help participants develop effective social media skills by giving them tips on some why, where, and how’s of social media.
2. Developed the AAOS Innovation Series webinars on Virtual Reality in conjunction with various sponsors and VR companies in an effort to highlight new trends, innovative technologies, and cutting-edge techniques in orthopaedics.

Looking Ahead – Future Plans for the Resident Assembly

- Engage and represent orthopaedic residents from around the country via regular communications with delegates
- Create a leadership pipeline within the RA
- Improve delegate representation to include 100% of eligible orthopaedic residency programs
- Develop leaders within the Resident Assembly by engaging resident members through subject matter committees and ad hoc workgroups
- Nurture the Resident Mentoring Program to develop peer mentorship relationships and grow mentors out of the RA Body
- Continue to explore pathways to engage and involve medical student members
- Collaborate with AAOS Councils and Committees to facilitate idea development, project progress, and improve age diversity within the Academy and its leadership boards.
- Collaborate with the PAC to continue expanding resident membership and involvement
- Continue to support subject matter committee initiatives and ongoing projects
- Support and employ the AAOS Product Review task Force to continue improving AAOS educational products to deliver the highest quality products to the AAOS Membership
- Consider a five-year plan, focusing on diversity, scholarship, and recruitment
In lieu of the Resident Assembly Open Forum, the Advisory Opinions were posted online on Thursday, March 4, 2021, for comment by the Resident Assembly.

The members of the Resident Assembly Executive Committee in attendance were Cory Smith, MD, Chair; Mitchell Fourman, MD, Former Chair; Austin Beason, M.D; Benjamin Braun, MD; Molly Day, MD; Jacqueline Dunahoe, MD; Daniel London, MD. Stephanie Stopka Pearce, M.D., Vice Chair; Zach McBeth, M.D.; and Ayoosh Pareek, M.D. were not in attendance. Lisa Murphy and Catie Russell staffed the committee. Elizabeth Matzkin, MD, Chair, Membership Council, was an invited guest.

**Resident Assembly Advisory Opinion #1: Resident Assembly Committee Chair Inclusion on AAOS Councils and Committees**

Sponsors: Stephanie Pearce, MD; The Steadman Clinic/Steadman Philippon Research Institute of Vail, Colorado and Molly Day, MD, ATC; Hospital for Special Surgery in New York, NY.

If adopted as proposed, Advisory Opinion #1 would ask AAOS to consider allocating Council/Committee seats to Resident Assembly Executive Committee members and encourage AAOS to explore avenues to improve collaboration and communication, as a way to “evolve the culture of governance of AAOS’s board and volunteer structure to become more strategic, innovative, and diverse.”

**Recommendation of the Resident Assembly Executive Committee:**

*Adopt as Written*

**Resident Assembly Advisory Opinion #2: Investigate Increased involvement in the AAOS PAC for Residents and Fellows**

Sponsors: Stephanie Pearce, MD; The Steadman Clinic/Steadman Philippon Research Institute of Vail, Colorado, Molly Day, MD, ATC; Hospital for Special Surgery in New York, NY, Cory Smith, MDL Prisma Health Greenville Memorial Hospital in Greenville, SC.

If adopted as proposed, Advisory Opinion #2 would investigate increased resident and fellow involvement in the AAOS PAC, and increased PAC functions geared towards residents and those in fellowship.
Recommendation of the Resident Assembly Executive Committee:

**Adopt as Written**

**Resident Assembly Advisory Opinion #3:** Development of a Formal “Residents as Educators” Curriculum

Sponsors: Daniel London, MD, MS; University of Cincinnati, Cincinnati, OH, Katherine Mallet, MD; Mayo Clinic of Rochester, MN, Austin Beason, MD; Southern Illinois University of Springfield, IL.

If adopted as proposed, this Advisory Opinion would ask that the AAOS consider developing a Residents as Educators virtual curriculum based on the AAOS Course for Orthopaedic Educators. This would provide an opportunity for resident members to learn to effectively teach and lead in the clinical setting.

Recommendation of the Resident Assembly Executive Committee:

**Adopt as Written**

The Resident Assembly Executive Committee appreciates this opportunity to be of service to the AAOS and the Resident Assembly.

Respectfully submitted,

Cory Smith, MD, Chair  
Mitchell Fourman, MD Former Chair  
Austin Beason, M.D  
Benjamin Braun, MD  
Molly Day, MD  
Jacqueline Dunahoe, MD  
Daniel London, MD

April 6, 2021
Resident Assembly Executive Committee  
Member-at-Large Nomination Form

As noted in the AAOS Resident Assembly Rules, the Executive Committee Member-at-Large applicants nominate themselves and are selected by the Resident Assembly.

Below, enter your information.

<table>
<thead>
<tr>
<th>Your Name</th>
<th>Cpt. Erickson George Andrews, MD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prior Resident Assembly position</td>
<td>Resident Delegate</td>
</tr>
<tr>
<td>Residency Program</td>
<td>Henry Ford Health System, Detroit MI</td>
</tr>
<tr>
<td>Residency Program Director</td>
<td>Stuart Trent Guthrie, MD</td>
</tr>
<tr>
<td>Please describe why you want to be a Member-at-Large, and what you hope to accomplish in the position (300 words or less)</td>
<td>I want to be a Member-at-Large on the EC as I believe I would bring a unique perspective to the committee in addition to my being a fierce advocate for residents. As a Captain in the US Army and a member of the Society for Military Orthopaedic Surgeons that is training in a civilian hospital, I share the experience of two distinct groups that often do not overlap. I am fortunate to get to work closely with my military and civilian counterparts for the advancement of resident interests across the board and have taken up leadership positions within my own program in an effort to advance the interests of residents on a local and state level. Being appointed as a Member-at-Large on the EC is an opportunity to impact the greater community of orthopaedic residents at a national level. I would like to increase the integration of military residencies in national meetings, and to improve the access of civilian institutions to participating in multicentered studies with military health systems that utilize the unique pathology that comes to those hospital systems. I am uniquely positioned to help make this dream a reality as I am currently leading a multicentered prospective study that incorporates both military and civilian hospitals and have seen the obstacles that must be overcome. Further, I believe that all orthopaedic residents stand to benefit from the inclusion of a voice from the armed forces on this committee as it could only serve to broaden the inclusive nature and diversity of opinion and perspective which is a much-stated goal of the AAOS.</td>
</tr>
<tr>
<td>I have read the AAOS Resident Assembly Rules and understand the responsibilities and commitment of the Executive Committee Member-at-Large.</td>
<td></td>
</tr>
<tr>
<td>Signature of Member-at-Large nominee:</td>
<td>Cpt. Erickson Andrews, MD</td>
</tr>
</tbody>
</table>

Revised 11.15.20  Page 3
Date:  
__2/21/2021__________________________________________________________

Signature of Residency Program Director:  
__Stuart Trent Guthrie, MD_____________________________________________

Date:  
__2/21/2021__________________________________________________________

☒ I have disclosed at www.aaos.org/disclosure
Resident Assembly Executive Committee  
Member-at-Large Nomination Form

As noted in the AAOS Resident Assembly Rules, the Executive Committee Member-at-Large applicants nominate themselves and are selected by the Resident Assembly. Below, enter your information.

<table>
<thead>
<tr>
<th>Your Name</th>
<th>Nicole Look</th>
<th>PGY</th>
<th>PGY4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prior Resident Assembly position</td>
<td>Committee Member (Education)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Residency Program</td>
<td>University of Colorado</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Residency Program Director</td>
<td>Dr. Michael Dayton</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Please describe why you want to be a Member-at-Large, and what you hope to accomplish in the position (300 words or less)</td>
<td>As I progress through residency, I find myself yearning for a greater sense of community. At times, we, as residents, can feel isolated within our respective institutions. After attending several national conferences last year, I realize how impactful it is to interact and learn from the many perspectives throughout the country. I joined the AAOS Education Committee, not only to help improve the wonderful resources provided to residents, but to also begin a lifelong commitment of connecting myself to the orthopedic community. I hope to further my involvement as a Member-at-Large of the Residency Assembly. I understand the tasks to be geared toward acting as a liaison, producing documentation to all parties, and providing feedback to the AAOS. I feel confident in my abilities to be successful at all of the above, while also promoting the goal of the Resident Assembly in addressing issues important to orthopedic surgery residents throughout the country in order to best provide for our patients. If selected for this position, my goal throughout the year would be to increase the communication to all residents. In my own program, the AAOS is overlooked, specifically by the junior residents. If correspondence is geared more toward the educational opportunities of AAOS, rather than it as solely a governing body, I believe those very early in the career would feel a greater sense of community.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

I have read the AAOS Resident Assembly Rules and understand the responsibilities and commitment of the Executive Committee Member-at-Large.

Signature of Member-at-Large nominee: 

Date: 2/25/2021

Signature of Residency Program Director: 

Date: 2/25/2021

☐ I have disclosed at www.aaos.org/disclosure

Revised 11.15.20
Resident Assembly Executive Committee  
Member-at-Large Nomination Form

As noted in the AAOS Resident Assembly Rules, the Executive Committee Member-at-Large applicants nominate themselves and are selected by the Resident Assembly.

Below, enter your information.

<table>
<thead>
<tr>
<th>Your Name</th>
<th>Ryan McLynn</th>
<th>PGY</th>
<th>3.</th>
</tr>
</thead>
</table>
| Prior Resident Assembly position | Member of Education Committee  
Resident Delegate |     |    |
| Residency Program       | University of Alabama at Birmingham (UAB) |     |    |
| Residency Program Director       | Michael Johnson, MD |     |    |

Please describe why you want to be a Member-at-Large, and what you hope to accomplish in the position (300 words or less)

Participating in the Resident Assembly has connected me with residents throughout the country, acquainted me with critical issues facing residents and practicing physicians, and provided key insights that will help me throughout my career. I believe that expanding this sort of clear view of, and possibly even active participation in, the Academy’s workings could similarly empower all residents and help them find ways to be actively involved in the orthopedic world once their training is complete. While not every resident can be a formal delegate, my goal as a member-at-large of the Executive Committee would be to increase exposure and extend opportunities to any resident who has a desire to participate. More frequent updates to delegates could allow them to communicate with fellow residents and receive new suggestions in return, especially from residents with important ideas who may be less likely to speak up. Similarly, the pandemic has made everyone more knowledgeable and comfortable with electronic communication and outreach; we should use these tools, and actively promote them, so any resident can engage with assembly business if they desire.

Additionally, I would like to see the Resident Assembly educate residents on necessary details on the business of medicine, particularly choosing a job. We all went into orthopedics to care for patients, not read contracts. However, without appropriate knowledge, young physicians may miss opportunities or choose a job that is a poor fit for them and their families. Speaking to residents in my own program and elsewhere, this seems to be a major educational deficiency as trainees prepare for their first independent job. Providing a basic framework for different types of jobs, potential factors or priorities to consider, and how to reach out to potential employers would fill a key gap in our curriculum and empower residents to make informed decisions.
I have read the AAOS Resident Assembly Rules and understand the responsibilities and commitment of the Executive Committee Member-at-Large.

Signature of Member-at-Large nominee:

Date:

2/7/21

Signature of Residency Program Director:

Date:

2/1/21

I have disclosed at ____________________________
Resident Assembly Executive Committee
Member-at-Large Nomination Form

As noted in the AAOS Resident Assembly Rules, the Executive Committee Member-at-Large applicants nominate themselves and are selected by the Resident Assembly.

Below, enter your information.

<table>
<thead>
<tr>
<th>Your Name</th>
<th>Erin Pichiotino</th>
</tr>
</thead>
<tbody>
<tr>
<td>PGY</td>
<td>4</td>
</tr>
<tr>
<td>Prior Resident Assembly position</td>
<td>None</td>
</tr>
<tr>
<td>Residency Program</td>
<td>Prisma Health Upstate – Greenville, SC</td>
</tr>
<tr>
<td>Residency Program Director</td>
<td>Thomas Schaller</td>
</tr>
<tr>
<td>Please describe why you want to be a Member-at-Large, and what you hope to accomplish in the position (300 words or less)</td>
<td>I look forward to being active as a resident delegate and liaison for my program to help foster open lines of communication for learning and advancement. I hope to promote enrollment and involvement in the resident assembly and work to build relationships between delegates, members, and the executive committee to help promote the AAOS programs and its mission. I am interested in being involved in the Health Policy committee, with a special interest in looking at social disparities affecting resident education and access to health care and the impact of rising health care costs. I hope to encourage the continued development and promotion of the health policy milestones program. I am also interested in the Innovation Committee and working to identify new channels to engage residents in educational opportunities. I hope to work on quality improvement projects within the resident assembly and translate this work into actionable items for residency programs and education. Being a member-at-large would offer an unprecedented opportunity to learn more about the AAOS and resident assembly and work to maximize resident involvement during residency and beyond.</td>
</tr>
</tbody>
</table>

I have read the AAOS Resident Assembly Rules and understand the responsibilities and commitment of the Executive Committee Member-at-Large.

Signature of Member-at-Large nominee: ________________________________

Date: 2/29/2021
Signature of Residency Program Director: 

Date: 3/1/21

☒ I have disclosed at www.aaos.org/disclosure
As noted in the AAOS Resident Assembly Rules, the Executive Committee Member-at-Large applicants nominate themselves and are selected by the Resident Assembly.

Below, enter your information.

<table>
<thead>
<tr>
<th>Your Name</th>
<th>Alisina Shahi MD, PhD</th>
</tr>
</thead>
<tbody>
<tr>
<td>PGY</td>
<td>3</td>
</tr>
<tr>
<td>Prior Resident Assembly position</td>
<td>None</td>
</tr>
<tr>
<td>Residency Program</td>
<td>Cooper University Hospital</td>
</tr>
<tr>
<td>Residency Program Director</td>
<td>Dr. David Fuller</td>
</tr>
<tr>
<td>Please describe why you want to be a Member-at-Large, and what you hope to accomplish in the position (300 words or less)</td>
<td>I immigrated to the United States after graduating from my medical school in Iran. I spent five years doing research in orthopaedics and obtained a PhD in diagnosis of periprosthetic joint infections prior to getting into residency. It was an uphill battle! This gave me a unique opportunity to understand the difficulties that applicants and residents go through especially with research. Recognizing these problems, I would like to be able to contribute by helping our community, facilitating these hardships and promote research.</td>
</tr>
</tbody>
</table>

_I have read the AAOS Resident Assembly Rules and understand the responsibilities and commitment of the Executive Committee Member-at-Large._

Signature of Member-at-Large nominee:

___ALISINA SHAHI_________________

Date: 03/01/2020

Signature of Residency Program Director:

_______ __________________

Date: 03/01/2020
Resident Assembly - Executive Committee

- **Stephanie S Pearce, MD** (Vice Chair): Submitted on: 10/07/2020
  AAOS: Board or committee member
  Ruth Jackson Orthopaedic Society: Board or committee member

- **Cory Daniel Smith, MD** (Chair): (This individual reported nothing to disclose); Submitted on: 05/27/2020

- **Mitchell Fourman, MD** (Past President): (This individual reported nothing to disclose); Submitted on: 02/03/2021

- **Austin Michael Beason, MD** (Member-At-Large): Submitted on: 08/29/2020
  AAOS: Board or committee member
  American College of Surgeons: Board or committee member

- **Benjamin Maurice Braun, MD** (Member): Submitted on: 01/29/2021
  AAOS: Board or committee member
  Bristol-Myers Squibb: Stock or stock Options
  Pfizer: Stock or stock Options
  Zimmer: Stock or stock Options

- **Molly Day, MD, ATC** (Member): (This individual reported nothing to disclose); Submitted on: 10/24/2020

- **Jacquelyn A Dunahoe, MD** (Member-At-Large): (This individual reported nothing to disclose); Submitted on: 10/05/2020

- **Daniel London, MD, MS** (Member): Submitted on: 10/07/2020
  AAOS: Board or committee member

- **Elizabeth G Matzkin, MD, FAAOS** (Member): Submitted on: 10/06/2020
  AAOS: Board or committee member
  Arthrex, Inc: Paid presenter or speaker
  Arthroscopy: Editorial or governing board
  DePuy, A Johnson & Johnson Company: Paid consultant; Research support
  Zimmer: Research support

- **Zachary Levi McBeth, DO** (Member): (This individual reported nothing to disclose); Submitted on: 07/21/2022

- **Ayoosh Pareek, MD** (Member): Submitted on: 06/29/2020
  Moximed: Paid consultant

- **Lisa Murphy** (Staff Liaison): (This individual reported nothing to disclose); Submitted on: 2/10/2021
Resident Assembly Committees
Charges and Goals

Executive Committee
- Shall be the governing body of the AAOS Resident Assembly.
- Review all AAOS Resident Assembly Committee reports and actions.
- Reports to the Membership Council
- Submit Resident Assembly approved actions to the Emerging Professionals Committee.
- Promotes the Resident Assembly among residents and residency programs.
- Educates residents and residency programs about the Resident Assembly.
- Provides orientation to Resident Assembly leadership and membership.

2020-2021 Goals
1. Continue to identify and develop leaders early in their training.
2. Continue to develop innovative ways to improve resident education.
3. Increase resident participation in advocacy.
4. Develop resources for medical students.
5. Develop and implement delegate communication strategy.
6. Engage and represent orthopaedic residents from around the country via regular communications with delegates
7. Improve delegate representation to include 100% of eligible orthopaedic residency programs
8. Develop leaders within the Resident Assembly by engaging resident members through subject matter committees and ad hoc workgroups
9. Explore pathways to engage and involve medical student members
10. Work with CAP-appointed resident members to coordinate efforts among various committees
11. Collaborate with the PAC to continue expanding resident membership and involvement
12. Continue to support subject matter committee initiatives and ongoing projects
13. Review Rules and Procedures to ensure they serve the future direction of the RA
14. Giving back to the community (volunteerism)
15. Review advisory opinion satisfaction, process
16. Evaluate expansion of the key contact program

Nominating Committee
- Solicit applications for the following positions: Chair, Vice-Chair, At-Large Members of the Executive Committee.
- Review the involvement, contributions, and leadership of the various Resident Assembly Committee chairs and the At-Large members of the Executive Committee to select Chair and Vice-Chair.

Career Development Committee
- Provide information on starting a career in orthopaedics, including:
  - Fellowship opportunities and
  - Employment opportunities.
  - Develop, refine, and present practice management actions to the executive committee.

2020-2021 Goals
1. Develop a Resident Content Directory (could be an outline for the Resident Curriculum – Courtney Dunker)
2. Develop a Resident Timeline (when to apply for fellowship, buy insurance, etc.)
3. Develop 2 webinars and/or articles
Resident Assembly Committees
Charges and Goals

Education Committee
- Review AAOS created educational resources and provide educational opportunities for residents.
- Provide a forum for collaborative discussion of educational issues among and between residents and the AAOS.
- Educate residents about critical education issues.
- Promote ideas and develop projects that advance orthopaedic education.
- Develop, refine, and present education actions to the Resident Assembly Executive Committee.

2020-2021 Goals
1. Continue to utilize the Resident Education/AAOS Product Review Subcommittee to liaison between the resident assembly and thought leaders developing AAOS-driven educational products. The subcommittee will work to test new and current products for improvement, including but not limited to
   a. Resident Curriculum
   b. Orthopedic Video Theater
   c. Fellowship Program Directory as continuation of the Fellowship Standardization Project
2. Continue to identify Practice Management educational resources/targets that can be developed as webinars, including but not limited to
   a. Social media use for academic and practice purposes
   b. Resident practice management
   c. Steps in an academic career
3. Assist in the creation and promotion of webinar content to orthopedic residents that prepares them to be better learners and educators, including but not limited to
   a. How to be a good mentor/mentee
   b. How to prepare and give an orthopedic lecture
4. Make use of the newly created Resident Assembly listserv to complete the Global Health Experience database project
5. Sustain the Mentor-Mentee Program at the Annual Meeting and expand to include a virtual experience to expand participation.
6. Share the work of the committee and topics pertaining to orthopedic education with the greater orthopedic surgery community by writing AAOS Now Articles on topics, including but not limited to
   a. Global Health Experience database project
   b. Orthopedic resident education in the Covid-19 environment

Health Policy Committee
- Address issues affecting the field of orthopaedic surgery and orthopaedic residency training.
- Develop, refine, and present health policy actions to the executive committee.
- Collaborate with AAOS to promote resident engagement in political issues locally and nationally.
- Educate residents on the Orthopaedic Political Action Committee (PAC) and current political issues impacting orthopaedics.

2020-2021 Goals
1. Develop 1-2 webinars: fall/winter webinar with a guest keynote speaker and a spring resident-led webinar.
2. Publish 5-6 articles by HPC Committee members in AAOS Now.
3. Promote the Health Policy Milestones Program to U.S. Orthopaedic Surgery Residents. Investigate expansion to include all AAOS members.
4. Encourage advocacy and health policy leadership opportunities for residents through involvement at NOLC.
5. Increase resident participation in state societies.
Resident Assembly Committees
Charges and Goals

6. Increase PAC resident participation by reaching our goal of
   a. 500 resident PAC members
   b. 10 residency programs at 100% PAC participation.

Innovation Committee
- Empower AAOS to engage with residents and fellows in training in pursuit of new technologies and to create educational opportunities.

2020-2021 Goals
1. Social Media: Continue to work with the academy to advocate for a resident presence in social media. Development of a resident social media toolkit which will contain information on how to develop a professional and successful social media presence for self-marketing purposes as a professional.

2. Communications: Continue to investigate new forms of communication that the resident assembly and subgroups can use for communication, including Slack and Microsoft Teams

3. Virtual and augmented reality: With the disruption in case volume caused by COVID-19, how can virtual reality help residents supplement their education. We will also explore the role of augmented reality in surgical planning.

4. Quality improvement and registry data: Continue to work with the AAOS to make quality and other database information available to residents for research purposes.

Research Committee
- Promote research opportunities available to residents, including:
  o Awards,
  o Grants, and
  o Sub-specialty research activities.
- Promote the value of orthopaedic research among the orthopaedic resident community.
- Develop, refine, and present research actions to the executive committee

2020-2021 Goals
1. To encourage involvement of members within the committee by:
   identifying member interests and engaging them in subcommittee projects,
2. AAOS Now: Have four AAOS Now articles published
3. Project Review: Formalize and expand the resident reviewer program to an additional journal
   a. CORR Review Program in place with >80 reviews completed
   b. Amazing feedback from both reviewers and journal editors including Dr. Leopold, Editor in Chief
4. JAAOS Podcasts: Start development of bimonthly podcasts for JAAOS, budget submitted to AAOS as advisory opinion
5. Survey: develop and distribute one survey for a project to be utilized ultimately in a peer-review publication
## MISSION STATEMENT
Serving our profession to provide the highest quality musculoskeletal care.

## VISION STATEMENT
The trusted leaders in advancing musculoskeletal health.

## CORE VALUES

---

## GOAL 1: Deliver a personalized and seamless member experience.

### METRICS
1. Increase in volume of member specific data collected and analyzed on member needs and preferences.
2. Increase in user satisfaction and utilization of content delivery platform.
3. Increase in the proportion of content and education personalized to user needs and preferences.
4. Increase in member retention and recruitment.

### STRATEGIC OBJECTIVES
- Use data to define individual member needs and preferences.
- Invest in internal processes and capabilities to transform AAOS’s platform and portfolio to deliver personalized and seamless user experiences.
- Develop strategic partnerships to further enhance AAOS’s offerings.
- Increase in % of professional reimbursement tied to value based care delivery.

## GOAL 2: Equip members to thrive in value-based environments and advance the quality of orthopaedic care.

### METRICS
1. Increase in adoption of AAOS’s quality solutions and tools by members.
2. Increase in the proportion of AAOS products that deliver education and data on cost/value.
3. Increase in member and institutional participation in AAOS’s family of registries.
4. Increase in member utilization of evidence-based and high value treatments.
5. Decrease in member utilization of non evidence-based and low value treatments.
6. Increase in % of professional reimbursement tied to value based care delivery.

### STRATEGIC OBJECTIVES
- Develop a definition of quality and effectiveness that incorporates cost.
- Educate members on the opportunities of moving to value-based environments.
- Expand data capture through AAOS registries and reduce the burden of data entry.
- Prioritize the development and roll out of practical solutions and tools.
- Integrate AAOS’s advocacy and quality efforts to advance the quality of MSK health care delivery and professional reimbursement.

## GOAL 3: Evolve the culture and governance of AAOS’s board and volunteer structure to become more strategic, innovative, and diverse.

### METRICS
1. Increase in awareness and impact of new core values and associated behaviors.
3. Identify a baseline and establish a goal for increasing diversity among AAOS’s board and volunteer structure.
4. Increase in amount of revenue generated from new investments in innovation.

### STRATEGIC OBJECTIVES
- Measure AAOS’s culture and define a refreshed set of core values and behaviors.
- Develop and execute a rollout plan to embed new core values and associated behaviors in AAOS’s culture.
- Train new leaders of AAOS’s board and volunteer structure on strategic focus and governance best practices.
- Establish an innovation process in AAOS with the goal of identifying future investments in projects.

---

## KEY ENABLERS
- **Advocacy**: Advocate to advance access to and quality of MSK health care, and support providers to thrive in an evolving health care environment.
- **Communication**: Communicate renewed member value stemming from new strategic plan.
- **Partnerships**: Partner to develop the right content, programs, and platforms to increase member value and drive greater impact.
- **Technology**: Continue modernizing AAOS’s technology platforms to offer seamless experiences.