

**American Association of Orthopaedic Surgeons
Board of Directors Virtual Meeting
Monday, August 22, 2022**

APPROVED MINUTES

Members of the Board present for all or portions of the American Association of Orthopaedic Surgeons Board of Directors meeting on Monday, August 22, 2022 were as follows:

Felix H. Savoie, III, MD, FAAOS, President
Kevin J. Bozic, MD, MBA, FAAOS, First Vice-President
Paul Tornetta, III, MD, FAAOS, First Vice President
Michael L. Parks, MD, FAAOS, Treasurer
Daniel K. Guy, MD, FAAOS, Past-President
Claudette M. Lajam, MD, FAAOS, Board of Councilors Chair
Alfonso Mejia, MD, FAAOS, Board of Councilors Chair-Elect
Joel L. Mayerson, MD, FAAOS, Board of Councilors Secretary
Alexandra E. Page, MD, FAAOS, Board of Specialty Societies Chair
Armando F. Vidal, MD, FAAOS, Board of Specialty Societies Chair-Elect
Adolph J. Yates, MD, FAAOS, Board of Specialty Societies Secretary
Chad A. Krueger, MD, FAAOS, Member-at-Large
Valerae O. Lewis, MD, FAAOS, Member-at-Large
Toni M. McLaurin, MD, FAAOS, Member-at-Large
Karen M. Sutton, MD, FAAOS, Member-at-Large
Lisa N. Masters, Lay Member

Council Chairs participating for all or portions of the meeting were as follows:

Douglas W. Lundy, MD, FAAOS, Advocacy Council Chair
David S. Jevsevar, MD, MBA, FAAOS, Research and Quality Council Chair
Elizabeth G. Matzkin, MD, FAAOS, Membership Council Chair
Andrew H. Schmidt, MD, FAAOS, Education Council Chair

Staff participating for all or portions of the meeting were as follows:

Thomas E. Arend, Jr., Esq., CAE, Chief Executive Officer
Laura Abrahams, Chief Human Resources Officer
Dino Damalas, MBA, Chief Operating Officer
Nathan Glusenkamp, MA, Chief Quality and Registries Officer
Donna Malert, CAE, Director, Governance and Affiliate Relations
Anna Salt Troise, MBA, Chief Commercial Officer
Melissa Young, JD, General Counsel

I. Call to Order

The American Association of Orthopaedic Surgeons Board of Directors meeting was called to order by Felix H. Savoie, III, MD, FAAOS, President, at 7:00 p.m. CT

II. Strategic Goal 3: Governance and Culture

A. *Update to Professional Relationships Standards of Professionalism*

Recently, there have been a number of discussions about the need to address sexual harassment in orthopaedics. During his presidential term, Dr. Daniel Guy asked the Committee on Professionalism and the Judiciary Committee to consider and recommend revised language to the Professional Relationships Standard of Professionalism (SOP) that would more explicitly state that sexual harassment was unprofessional.

Ms. Melissa Young, AAOS General Counsel, addressed the Board and indicated that both the Committee on Professionalism and the Judiciary Committee felt the revised language referring to sexual harassment should be broad and reference harassment more broadly. Ms. Young presented the following revised language on behalf of the Committee on Professionalism and the Judiciary Committee.

“An orthopaedic surgeon shall conduct himself or herself in a professional manner in interactions with colleagues or other health care professionals

Ms. Young added that if the Board was in agreement with the revised language for the SOP, a proposed change to the SOP would be submitted by the September 1, 2022 deadline for consideration by the Board of Councilors (BOC) and the Board of Specialty Societies (BOS) at the 2022 Combined NOLC / Fall Meeting.

Ms. Young entertained questions from the Board. Discussion ensued. The Board of Directors agreed on the need for the revised language and further amended the Professional Relationships Standard of Professionalism.

Dr. Savoie entertained a motion and second to amend the Professional Relationships Standard of Professionalism as follows:

“An orthopaedic surgeon shall conduct himself or herself in a professional manner in interactions with colleagues or other healthcare professionals. This includes, but is not limited to, avoiding behavior that is harassing, bullying or discriminatory.”

Motion

Upon a motion duly made and seconded, the Board of Directors approved the revised language to the Professional Relationships Standard of Professionalism as amended and recommended submitting the revised Professional Relationships Standard of Professionalism for consideration by the Board of Councilors (BOC) and Board of Specialty Societies (BOS) at the 2022 Combined NOLC / Fall Meeting.

III. Consent Agenda

Dr. Savoie drew attention to the items listed under the consent agenda for approval. He reminded Board members of the opportunity to remove topics if further discussion is needed. There were no requests to remove agenda topics from the Association Board Meeting Consent Agenda.

Dr. Savoie entertained a motion to approve the following items under the Consent Agenda:

- June 20, 2022 Board of Directors Meeting Minutes

Motion

Upon a motion duly made and seconded, the Board of Directors approved the Consent Agenda.

IV. Executive Session

At 7:25 p.m., Dr. Savoie moved the American Association of Orthopaedic Surgeons Board of Directors Meeting into executive session to discuss a number of topics.

V. Adjournment

Prior to adjournment of the meeting, and as part of best governance practices, Ms. Malert provided a recap of the Board meeting actions.

There being nothing further to come before the Board of Directors of the American Association of Orthopaedic Surgeons, the meeting was adjourned at 8:04 p.m. CT.

Prepared by: Donna J. Malert, CAE, Director, Governance and Affiliate Relations