

**American Academy of Orthopaedic Surgeons  
Board of Directors Virtual Meeting  
Monday, August 22, 2022**

**APPROVED MINUTES**

Members of the Board present for all or portions of the American Academy of Orthopaedic Surgeons Board of Directors meeting on Monday, August 22, 2022 were as follows:

Felix H. Savoie, III, MD, FAAOS, President  
Kevin J. Bozic, MD, MBA, FAAOS, First Vice-President  
Paul Tornetta, III, MD, FAAOS, First Vice President  
Michael L. Parks, MD, FAAOS, Treasurer  
Daniel K. Guy, MD, FAAOS, Past-President  
Claudette M. Lajam, MD, FAAOS, Board of Councilors Chair  
Alfonso Mejia, MD, FAAOS, Board of Councilors Chair-Elect  
Joel L. Mayerson, MD, FAAOS, Board of Councilors Secretary  
Alexandra E. Page, MD, FAAOS, Board of Specialty Societies Chair  
Armando F. Vidal, MD, FAAOS, Board of Specialty Societies Chair-Elect  
Adolph J. Yates, MD, FAAOS, Board of Specialty Societies Secretary  
Chad A. Krueger, MD, FAAOS, Member-at-Large  
Valerae O. Lewis, MD, FAAOS, Member-at-Large  
Toni M. McLaurin, MD, FAAOS, Member-at-Large  
Karen M. Sutton, MD, FAAOS, Member-at-Large  
Lisa N. Masters, Lay Member

Council Chairs participating for all or portions of the meeting were as follows:

Douglas W. Lundy, MD, FAAOS, Advocacy Council Chair  
David S. Jevsevar, MD, MBA, FAAOS, Research and Quality Council Chair  
Elizabeth G. Matzkin, MD, FAAOS, Membership Council Chair  
Andrew H. Schmidt, MD, FAAOS, Education Council Chair

Guests participating for all or portions of the meeting were as follows:

Anthony E. Johnson, MD, FAAOS, Diversity Advisory Board Chair

Staff participating for all or portions of the meeting were as follows:

Todd Applebaum, Director, Strategic Planning  
Thomas E. Arend, Jr., Esq., CAE, Chief Executive Officer  
Laura Abrahams, Chief Human Resources Officer  
Dino Damalas, MBA, Chief Operating Officer

Nathan Glusenkamp, MA, Chief Quality and Registries Officer  
Donna Malert, CAE, Director, Governance and Affiliate Relations  
Anna Salt Troise, MBA, Chief Commercial Officer  
Melissa Young, JD, General Counsel

## **I. Call to Order**

The American Academy of Orthopaedic Surgeons Board of Directors meeting was called to order by Felix H. Savoie, III, MD, FAAOS, President, at 7:00 p.m. CT

Dr. Savoie welcomed everyone to the meeting and noted there was a quorum in attendance to conduct business. He commented on several topics for the meeting today, and he reminded Board members on sensitivity of discussions held by the Board and the importance of keeping the discussions confidential. He added that Board materials are confidential and should not be shared outside of the BoardEffect portal.

As with all meetings of the Board of Directors, Dr. Savoie drew attention to the Ground Rules, Strategic Plan, Core Values and Governance Principles as resources for the Board to keep in mind when discussing the various agenda topics.

## **II. Disclosure of Conflicts of Interest**

Dr. Savoie asked if there were any new disclosures to report, and none were reported.

## **III. Strategic Goal 3: Governance and Culture**

### **A. *AAOS Strategic Plan – Expansion of Diversity Strategic Objective***

Dr. Savoie welcomed Anthony E. Johnson, MD, FAAOS, Diversity Advisory Board Chair, to the meeting.

Dr. Johnson drew attention to the materials provided in the agenda book and noted that the Diversity Advisory Board was charged by the Board of Directors to review the Diversity Strategic Metric and Objective within the AAOS Strategic Plan and provide an expansion recommendation to the Board of Directors.

Dr. Johnson added that the Diversity Advisory Board considered several options to expand the Diversity Strategic Objective. In reviewing the current language in the AAOS Strategic Plan, it was concluded that the focus was on the Board and volunteer governance structures within the AAOS. The Diversity Advisory Board was in agreement that there was opportunity to improve diversity within the orthopaedic profession.

Dr. Johnson presented the Diversity Advisory Board recommendation to revise the following within AAOS Strategic Plan – Goal 3:

Revised Metric 3: Advancement of recruitment, selection, retention and culture for diversity in AAOS’s board and volunteer structure and throughout the orthopaedic profession; and

Revised Strategic Objective – Bullet 5: Develop and execute initiatives, programs, and partnerships to promote increased diversity, equity, and inclusion in AAOS’s board and volunteer structure and across the orthopaedic profession.

Dr. Johnson entertained questions from the Board. The Board agreed with the revised language and also noted that the AAOS Strategic Plan is a living document with opportunity for upgrades as needed and approved by the Board of Directors.

#### **Motion**

**Upon a motion duly made and seconded, the Board of Directors approved the revised language for AAOS Strategic Plan Goal 3 as presented.**

#### **IV. Consent Agenda**

Dr. Savoie drew attention to the items listed under the consent agenda for approval. He reminded Board members of the opportunity to remove topics if further discussion is needed. There were no requests to remove agenda topics from the Academy Board Meeting Consent Agenda.

Dr. Savoie entertained a motion to approve the following items under the Consent Agenda:

- June 20, 2022 Board of Directors Meeting Minutes
- July 7, 2022 Board of Directors Meeting Minutes
- AAOS Appropriate Use Criteria for Management of Development Dysplasia of the Hip in Infants up to Six Months of Age – Intended for Use by General Pediatricians and Referring Physicians
- AAOS Clinical Practice Guideline for the Management of Anterior Cruciate Ligament Injuries

#### **Motion**

**Upon a motion duly made and seconded, the Board of Directors approved the Consent Agenda.**

**V. Adjournment**

Prior to adjournment of the meeting, and as part of best governance practices, Ms. Malert provided a recap of the Board meeting actions.

There being nothing further to come before the Board of Directors of the American Academy of Orthopaedic Surgeons, the meeting was adjourned at 7:30 p.m. CT.

Prepared by: Donna J. Malert, CAE, Director, Governance and Affiliate Relations